

Success Story

«With the time attendance recording and access control, the ACCENON® offers us three key benefits: time savings, elimination of errors, and security. The flexible working hours are now reliably registered. And nobody can access the company premises any more without authorization - that is a requirement for successful IFS certification. The introduction of the system was done without a test run and has run smoothly ever since.»

Renate Hinz
HR department



www.albi.de

Kaba Partner:



www.accenon.de

Albi, Bühlenhausen



A completely new approach

The history of albi begins in 1928 with a small fruit-juice making company in Bühlenhausen - on the edge of the Swabian Alb region of Southern Germany. Hans Rösch senior goes from house to house with a cart and wooden barrel, selling juice made from the fruits of nearby orchards. The entirely new approach at the time soon proves to be a success.

In the following years, things move quickly. albi grows, develops pioneering products and innovative procedures - and today is one of the leading fruit juice manufacturers in Germany and the market leader in numerous varieties (further information, including on the products, can be found at www.albi.de).

The requirements also grow with success

A few decades ago, time & attendance recording also began at albi. At the time, clocking in was still done on card-board cards and these cards were then

analyzed manually in a lengthy and laborious process. With albi's success, there was not only an increase in the number of employees but unfortunately also in the number of additional hours required for this form of monthly accounting. A time-saving solution was therefore sought that not only simplifies the work processes but also ensures error-free time & attendance recording. The first time attendance partner was the former employer of the current ACCENON® managing director Rainer Wölkerling. When this time & attendance recording company was no longer able to offer the solution used, Wölkerling made the successful decision to launch his own time & attendance recording solution. All the data of the system up to then including the settings were adopted and albi became one of the first ACCENON® customers. Renate Hinz of the HR department at albi says today: 'We already knew Mr Wölkerling and were convinced by his specialist knowledge.'

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It meant an adjustment for all involved but all soon noticed that it was a positive change and that sources of error were eliminated. Today, albi has reached a status where manual corrections are no longer needed as almost everything is pre-set. Consequently, only the ongoing entries such as vacations and illness remain.

Huge time savings in the accounting

albi currently has a number of time models in use, starting with the simple flextime, and the 2- and 3-shift, up to 4-shift models. With flexible working hours, work is also done around the clock in the juice preparation department. 'The use of ACCENON® time attendance recording means a substantial simplification for albi,' says Renate Hinz. 'Manual analysis of the working hours is no longer necessary and the adopting of the overtime, night shift premium, vacation days, etc. into the accounting system is very easy. The fundamental time savings made accounting possible earlier with the result that the employees' salaries are transferred approx. 1 week earlier.'

In addition to the time recording, another important point was the securing of the company premises. The entire premises were not checked or monitored until the start of the new millennium. As the storage areas for empty bottles are in the open, the fencing-in of the premises was started in 2000. In the course of this, doors, gates and barriers were installed and equipped with access control scanners. albi thus has the control over its entire company premises and can allocate access rights to individual employees with different access profiles. The subsidiary in Magdeburg was also connected to the ACCENON® solution, meaning that the HR department in the main plant in Bühlenhausen can also do the accounting for this company too. There were many restructuring measures and new buildings over the course of the years and this has meant that several Kaba terminals have been added. Currently, there are terminals in the office buildings, in the 3 bottling plants (recyclable, disposable and soft pack), in the juice preparation, in the packing department, in the fruit press and others in the Magdeburg plant.

Key benefits of the system

Renate Hinz sums up:

'With the time attendance recording and access control, the ACCENON® offers us three key benefits: time savings, elimination of errors, and security. The flexible working hours are now reliably registered. And nobody can access the company premises any more without authorization - that is a requirement for successful IFS certification. The introduction of the system was done without a test run and has run smoothly ever since.'

