

Success Story

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Ines Eckert
Project Manager

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Kindervilla, Dresden

All the time in the world for children

Reconciling family and work for women and men is one of the most pressing tasks of social policy over the next few years. But the modern working world, which requires the flexibility and readiness to change at short notice, is often difficult to reconcile with a family. Modern concepts are therefore needed that make it possible for parents to stay at work or re-join the labor market. And do so without neglecting their offspring. A positive signal is now being given by the city on the Elbe, Dresden, or to be more precise, by the district of Blasewitz in Dresden. With the financial support of the Kolping Bildungswerk Sachsen e.V. the private, independent facility «Kindervilla» has been created in direct vicinity to the «Großer Garten» («Great Garden»). The idea is simplicity itself: «We bought a villa in a central location, but in a leafy area, in which a young team of qualified nursery teachers, social welfare workers and special education teachers cares for up to 60 children around the clock», says project manager Ines Eckert. This dynamic woman has accompanied the development of the Kindervilla from the very first day and today heads up the facility, which is entirely independent in the way it is run.

Time & attendance and payroll accounting on an hourly basis

The Kindervilla has a total of 5 groups with children aged between 8 weeks and 13 years, of both mixed and homogeneous crèche ages. The difference to conventional pre-school and daycare establishments is that the parents can bring and fetch their children whenever they want. «We offer all-day, half-day and day care, plus weekend and night care», explains Eckert, who is familiar with the requirements of parents and children from many years of working in the profession. «Self-employed entrepreneurs, working mothers, artists, politicians or senior managers of the high-tech companies around Dresden as well as visitors to Dresden need highly flexible childcare», says Eckert. Even at weekends, up to 10 children can live, sleep and play in the spacious villa with its wonderful garden. The parents conclude a framework agreement with the Kindervilla and can then bring their children to the playground paradise as required. The costs for the stay are calculated flexibly on an hourly basis and depending on day or night care can vary between 4 and 8 euros. In the forward-looking pilot project, the time & attendance with tisoware.ZEIT makes a fundamental contribution to the running of the business.

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«As the attendance of the children is calculated on an hourly basis, we are naturally dependent on a precise time recording in our own and the parents' interest,» emphasizes Ines Eckert. The management of the Kindervilla therefore opted for tisoware. The parents who conclude a framework agreement with the facility receive two cards with an integrated LEGIC chip per child. With these cards, they can open both the garden gate to the Kindervilla and also the front door of the building via tisoware.ZUTRITT: «Once the parents or carers who bring the child are in the building they then book their arrival time with the same card at the time & attendance terminal», says Eckert, describing the procedure. This has the advantage for the childcare staff in the building that personnel are not constantly having to interrupt their childcare duties to answer the door. Eckert: «When they pick up their children, the parents then have access to the Kindervilla again with their cards and can simply book their departure times when they leave the building.» At the end of the month or at any time, an overview can be printed out for the parents that lists each hour in detail that the child was in the building.

«We can thus present the invoice for our services to parents at the press of a button and without any great administrative effort», says Eckert, summing up. She is delighted at the user-friendly time recording with tisoware.

Gentle access control without locks and bolts

The time & attendance with tisoware. ZEIT and the access control with tisoware.ZUTRITT have an important control function in the children's villa in addition to their practical importance. The childcare staff can determine how many children are in the villa at any one time. And in a potential emergency, all doors open automatically. The psychological effect of the discreet access control with tisoware is also particularly praised by the customers. Since the parents know that only authorized persons have access to the facility, the children do not have the feeling that heavy doors are being locked behind them. Like the legendary Villa Villekulla of Pippi Longstocking, so popular with children for decades, the Kindervilla on the Elbe is a mini-paradise for children.

Whether it's a children's kitchen, furniture, gym room, sauna, daisy decoration or child-friendly mini-loo - everything is tailored to children and their worlds of experience.

Annual time recording for the personnel

Various specializations of the employees form the basis for the high standard of care provided by the facility. In addition to a social welfare worker and a creative education teacher, a genuine artist also cares for the children. «As flexibility and professionalism are key features of the Kindervilla, we have been working with annual working times since the start of the project», says Eckert. It is almost a matter of course that the employees of the Kindervilla record their very variable working time with tisoware.ZEIT. «We are so satisfied with the use of tisoware. ZEIT and tisoware.ZUTRITT that we will be expanding the application sooner or later to include personnel planning and the duty roster», says Ines Eckert, who also explicitly praises the support from the tisoware service team.