



User Report of the
Kaba GmbH
Workforce Management
Albertstr. 3
78056 Villingen-Schwenningen
Germany

Phone +49 7720 603-0
info@kbs.kaba.com
www.kaba.com/workforce-management

Success Story

«We knew that Kaba Benzing has a certified interface to SAP HR. The simple connection to our SAP system convinced us.»

«We are very pleased with Kaba Benzing. The system is stable and runs well. We would recommend it to others.»

Karl-Friedrich Ruth
MediaNet GmbH
Head of Application Technology

www.badische-zeitung.de



Badischer Verlag, Freiburg i.B.

A secure building - Access control with SAP at Badischer Verlag

It began in Freiburg in 1946, nine months after the collapse of the Third Reich. After Heinrich Rombach, the former publisher of the «Freiburger Tagespost» received a licence from the French occupying forces to set up a new newspaper, the «Freiburger Nachrichten», as the first publisher in Freiburg to receive one, plans were soon being laid to establish a new paper with publishing standards that would extend far beyond the city walls of Freiburg. This company was to continue the «Freiburger Nachrichten» as a national newspaper with a Christian basis, under the name «BADISCHE ZEITUNG.» The BADISCHE ZEITUNG was initially launched on the market twice a week with six pages on Tuesdays and eight pages on Fridays at a retail price of 20 pfennigs per copy. From May 1, 1950, the BZ was published four times a week, and from September 1951 ultimately six times a week. As early as 1946, it had local pages for Emmendingen, Müllheim, Donaueschingen and Lörrach/Säckingen. Further local pages were added later. Today, the BADISCHE ZEITUNG is published with 17 local issues.

Up until September 1999, time and attendance was recorded manually via paper documentation in the production department. Clocking-in machines were installed in the administration and the times were added up. At the time, it was frequently impossible to trace absences and forgotten bookings. This was annoying for both the employees and the HR department. With both systems (clocking-in machine and paper documentation), the potential for errors was high. The recording effort in the personnel department was very high and also very time-consuming. More people were employed in payroll accounting for this than for the same task today. «The simple connection of the time and attendance and the access control to our SAP system convinced us. The access control for the printing building was implemented as the first step at our company. That was in April 1999. There were many doors that needed to be checked there. The access control was installed in a very short space of time and has been operated successfully ever since.» Based on these experiences, the company also considered linking the time and attendance with this system.

Success Story

The focus of time and attendance was to make the work processes significantly easier. The manual input and the associated sources of error were to be eliminated. Each employee was to receive a more transparent overview of his or her attendance times for each month. Here, the wage types were generated automatically and Badischer Verlag thus obtained its wage and payroll accounting faster and without error.

«In October 1999, we started with a test of the Kaba Benzing terminals in interaction with SAP. The customizing in the time and attendance and the SAP system was done parallel to this. Eight Bedas 93 60 terminals were installed. The time and attendance terminals are supplied with the personnel master data from the SAP system via downloads. The time data of the Benzing terminals are transferred to the SAP HR system for further processing via upload.

At the end of November, these terminals were then parameterized individually to our requirements. The tests were positive and we were thus able to put the system into productive operation on 01.01.2000», explains Karl-Friedrich Ruth.

The introduction of the Kaba Benzing access control brought greater security for the buildings in the corporate network and substantially improved protection for sensitive areas, including the Lampertz security cell for the data center. With the aid of SAP reports, it is possible to quickly determine which employee has been assigned which access profile. Via the profiles, it is possible to set up the access authorization individually, for specific weekdays and times, according to the requirements of the employee groups.

Changes and/or necessary adaptations can be carried out quickly and conveniently; this is important in particular with relocations and organizational changes. The time-consuming manual administration of keys could thus be eliminated.

Today, the employees have a badge for access control and time & attendance. This badge cannot be copied and is blocked via the SAP system when lost. This is a major security factor for Badischer Verlag.

«Today, we are substantially more flexible when divisions or departments relocate. In future, other security areas are to be secured by access control which are currently still managed with keys», says Karl-Friedrich Ruth, indicating the tasks that lie ahead.