

Success story

«With more than 300 employees in different shift models we have had good experiences with electronic time recording - first with tisoware.CLASSIC and today with tisoware.WINDOWS.

We can optimize personnel application and increase productivity - and this with decreasing administrative costs.»

**Michael Steuerwald -
Manager Human
Resources**



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Ucon AG Containersysteme KG, Hausach

Container manufacturer understands the signs of the times

The advancing globalization of business places high standards of adaptability on companies in the metal industry. Many companies are therefore focusing more on benefits to the customer, optimizing these benefits with pricing decisions. Normally, pricing is based on unit costs plus a certain markup. The «Target Valuing/-Costing» strategy is based on benefits to the customer. Customers are willing to pay a reasonable price for a solution tailored to their specific needs.

From a container for storage and transport to high-tech container systems

These thoughts were put into practice a long time ago at UCON AG Containersysteme KG. «To work out specific solutions for each individual customer is the reason for the success of our company. It is our declared objective to provide the best solution for any kind of application», emphasizes Michael Steuerwald, HR Manager at UCON. UCON AG Containersysteme KG was founded in 1999 by the merger of Umformtechnik Hausach GmbH and Thielmann Container Systeme GmbH, Haiger. Both companies were established for many years as competent and experienced manufacturers of containers and stainless steel components. UCON AG Containersysteme KG now offers the most comprehensive product range of container systems all over the world.

Products include pressure vessels for dangerous goods of 5 liters capacity up to the Intermediate Bulk Container (IBC) of 3000 liters capacity. According to Steuerwald, «Great attention is directed to the development and production of complex bulk handling systems for processing, dosing, blending, packaging, storage and transport of various kinds of bulk solids.»

To be the leader in international competition UCON AG Containersysteme KG places great importance on state-of-the-art technology in all areas. «This goes for the development of our products, our machinery and also for systematic quality control,» explains Steuerwald. Since 1993, the Hausach plant has used a quality control system designed according to DIN ISO 9001 / EN 29001 for container systems, vessels, and appliances as well as shelter systems and pressed parts. This is an effort that customers in the chemical industry especially appreciate when handling hazardous goods.

«Of course we also expect a high quality standard from our suppliers,» says Steuerwald who has relied on the software products of tisoware Gesellschaft für Zeitwirtschaft mbH for almost 15 years. «With more than 300 employees in different shift models we have had good experiences with electronic time recording - first with tisoware.CLASSIC and today with tisoware.WINDOWS.

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All employees record their In and Out times at Kaba Benzing time recording terminals. Displayed in time models, the working times can then be administered by the HR department. Spare times, over time, and absent times are managed on individual accounts. With the time recording software, UCON can now flexibly organize all working times according to the applied union contract or company agreement. According to Steuerwald, «With a clearly arranged evaluation of the labor time, the HR department receives exactly the information that is needed for personnel resource planning.»

tisoware.REPORT supports personnel resource planning

The tisoware.REPORT module offers valuable help with the evaluation of time. With this module absent times can be retrieved. The absence plan contains an overview of the time accounts and vacation time available. Different criteria can be seen at a glance, e.g. cost centers or departments. «This is a very important steering instrument for us. Depending on the labor situation we can adapt the personnel application with this evaluation», says Steuerwald.

«Although we have our own developer license, we resort to tisoware's programmed reports. In practice this means that we have reports programmed by tisoware according to our own individual needs,» explains Steuerwald. If there are tiny problems with the software, HR Manager Steuerwald can rely on tisoware's support hotline: «We have a good, longstanding and efficient business relationship with tisoware which we gladly continue.»