



User Report of the  
Kaba GmbH  
Workforce Management  
Albertstr. 3  
78056 Villingen-Schwenningen  
Germany

Phone +49 7720 603-0  
info@kbs.kaba.com  
www.kaba.com/workforce-management

# Success Story

«The project went pretty straight-forward. This was mainly due to the constructive and cooperative working relationship of Anschutz's IT and HR department with the VEDA staff.»

**Klaus Schwind**  
Project Manager - VEDA GmbH

[www.anschuetz-sport.com](http://www.anschuetz-sport.com)  
[www.veda.net](http://www.veda.net)



## J.G. Anschutz GmbH & Co. KG, Ulm

J.G. Anschutz GmbH & Co. KG, founded in 1856, has grown to be one of the most popular manufacturers of hunting and sporting guns. J.G. Anschutz is well-known to biathlon fans. The slogan "Die Meistermacher" (The master maker) which originated in 1972 is still valid today. The list of world records achieved with guns and rifles of J.G. Anschutz is quite impressive. In December 2004, the enterprise situated in Ulm, Southern Germany, started looking for a new HR solution. The application that the company used in the past did not match their particular requirements. It was not future-oriented and operating and maintenance costs were simply too high. Because the existing contract expired on 31st January 2005, Anton Wahler (Manager of Financial Accounting and HR) started looking for an appropriate Time Attendance system that would meet their needs.

Anton Wahler did not have to look for very long to find the right partners: Software company VEDA GmbH and Kaba Benzing GmbH, manufacturer of time recording devices. Not even two weeks went by from the day of Anschutz's inquiry in the middle of December 2004, the presentation, and their decision in favor of Kaba Benzing on December 23, 2004. The sophisticated and challenging project has been realized in record time. Kaba Benzing's Time Attendance terminals were installed and ready for use in the middle of January 2005 already.

Parallel to the technical tasks, VEDA worked flat out to program the software and train the Anschutz staff. A special challenge were the different shift models. Due to the high flexibility within the company, distinctive features needed to be considered. This was easily solved with parameter setting.

Due to the system's flexible structure, the administration effort for the maintenance of master records could be significantly reduced. Main advantages are the storing of time models, time balance rules, terminal assignment and leave entitlement. With user-friendly VEDA HR Zeit comprehensive reporting is now possible.

The Kaba Benzing Time Attendance terminals operate with contactless readers. With the help of the new badging system including digital camera, all badges are now personalized and serve also as photo ID.

Since February 1, 2005, J.G. Anschutz handles Time Attendance for their 160 employees with VEDA's software solution and Kaba Benzing's time recording devices. This combination offers the Human Resources department and every single employee at J.G. Anschutz more information, security, and convenience. The application offers many possibilities and is fit for the future.