



User Report of the
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Success Story

Helukabel GmbH, Hemmingen

«We wanted an accurate time recording system. Our antiquated system needed to be replaced by a state-of-the-art and flexible system.»

«We were very pleased with the fast implementation. Since then the system runs smoothly. Now I have a precise overview of the accrued times at all times.»

Thorsten Haßlauer
Personnel Assistant at Helukabel

www.helukabel.de
www.tisoware.com



Time recording system provides transparency

Helukabel designs, manufactures, and supplies cables, wires, and accessories for all industrial applications. A company with certified compliance to DIN EN ISO 9001, 9002, and 14001 (Environment Management System) requirements, Helukabel's goal is to supply every customer with cables in the right quantity, of the proper type, on time, at the right price, and of acceptable quality. Founded in 1978 as a regional distributor, Helukabel quickly became active nationwide. In 1988 production started at the Windsbach plant near Nuremberg. Foreign organizations were gradually founded in neighboring states. Helukabel today is a dedicated company shipping some 24,000 tons of cables, wires, and accessories to approximately 15,000 customers each year. In doing so, some 380 employees are enhancing their company's image and increasing the turnover year for year. In the Windsbach plant, Helukabel manufactures products such as control cables, data and computer cables, heat-resistant and halogen-free security cables. Their customers include the automotive industry, engineering, electrical wholesalers, the construction industry, and telecommunication services.

Production in the Windsbach plant runs in three shifts day and night. In the industrial sector, two shifts run from 6 a.m. to 3 p.m. and from 3 p.m. to 11 p.m. The office staff works standard office hours and has flextime. «There is also a large number of part-time employees, working for example 4 hours a day, 25 or 30 hours a week», explains Thorsten Haßlauer, personnel assistant at Helukabel. «Handling 380 employees every month was very time-consuming. We had to change over to an electronic system.» The search for a suitable and flexible system that would be able to fulfill Helukabel's requirements began. For the software solution, Helukabel eventually settled on the software company tisoware Gesellschaft für Zeitwirtschaft mbH in Reutlingen. For the hardware, they selected Kaba Benzing because they wanted stable, long lasting terminals. Early in 2002, nine Bedanet 93 40 time recording terminals with Legic readers were installed at the headquarters in Hemmingen, in the Windsbach plant, as well as in the two sales offices in Bleisa and in Neuenhagen.

Success Story

Since then, Helukabel's employees no longer clock in and out with paper cards at time clocks, but book their working times with their Legic badges or contact-free key tags at the terminals. The terminals also show the employees' flextime balance, a service that was not available in the past and which all employees appreciate. The recorded data is processed by tisoware.ZEIT. tisoware.ZEIT then makes these times available to payroll accounting.

New logistics center secured with access control

While implementing their new time recording solution, Helukabel simultaneously implemented access control for the new logistics center at the headquarters in Hemmingen. The objective of this new system was accelerated processing of customer orders with the highest possible efficiency within the supply chain.

Because in the future more and more cable customers will handle their orders via the Internet, an effective E-logistics system was required that would provide a high delivery speed and the commissioning of smaller lot sizes. The core of the headquarter building is an automatic high rack warehouse, constructed like a silo, for compressed storage of cable drums and containers. That such a high-tech building complex needs to be secure goes without saying. Bedas 91 05 subterminals for access control were installed at all entrances to the high rack warehouse. They are controlled by a Bedas 92 90 access manager that is installed in a secured area. Because the new terminals are always ready to deliver current information about the order status, the orders can constantly be traced.

«Today, orders that come in as late as 5 p.m. from all over Europe leave the warehouse on the same day», according to Thorsten Haßlauer.

The conversion to the new time recording and access control system worked well. The advantages were immediately apparent. «All manual tasks are no longer necessary, error sources decrease, and working times are reduced», says Thorsten Haßlauer. Moreover, employees are now able to request their time balances and leave information themselves directly at the terminals and do not have to ask the personnel office as in the past. This is a noticeable benefit.