

«Today, we have a well-functioning, integrated system for time and attendance, personnel placement planning and access control, which saves us a lot of time. We are also very satisfied with the good support provided by tisoware and Kaba.»

Siegbert Grauer
Teamleader HR Administrations & Systems
Walter AG, Tübingen



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Walter AG, Tübingen



An integrated system for time and attendance & access control saves time

Providing excellent tools at the right time and in the right place - Walter AG enjoys being measured against this benchmark. As a key player on the market for cutting technology, Walter develops, manufactures and markets precision tools for metal processing. These include tool systems for turning, drilling and milling.

There are 48,000 different products in its catalog alone. These are supplemented by numerous customer-specific special solutions. Constant investments and innovations in research and development have resulted in the share of turnover taken up by new products younger than 5 years old being around 52% (indexable inserts tools) or 27% (circular tools) respectively.

Success Story

The company which employs approx. 3,500 staff worldwide, is constantly growing. Walter now has production sites in five countries and 34 subsidiaries around the world. The tools are supplied to companies in the mechanical engineering sector, automotive industry, aviation and aerospace, energy, tool and die-making.

More than 16,000 customers in more than 40 countries manufacture their products with the highly precise tools from Walter. Over the past few years, Walter has invested around EUR 130 million in order to optimize its production of tool holders and cutting materials further and to create capacities for growth. A completely new tool holder production division was thus set up in Tübingen.

In Münsingen, in the Swabian Alb region, the world's most modern indexable insert plant was built in 2007. All the indexable inserts are produced here on 15,000 square meters of production space according to very high standards of quality. Production is in shifts around the clock. The employee working times are recorded at Kaba terminals. The data are processed further in the time and attendance system from tisoware. When Walter was looking for a new time and attendance system, including access control and personnel placement planning, they came across the Reutlingen-based software specialist.



Putting your own ideas into practice requires the right tools. Tools for turning, milling, drilling and thread cutting. Walter not only has the appropriate high-tech tools; it also advises and accompanies its customers from the initial idea to the tailor-made application - and does so efficiently and productively at all times.

"The modular software solution from tisoware met our requirements very well and can easily be extended," says Siegbert Grauer, team leader HR Administrations & Systems at Walter, explaining the decision to opt for tisoware. The cost-benefits ratio was also convincing, as was the geographical proximity. The solution was installed centrally at the headquarters in Tübingen and initially switched live in Tübingen and Münsingen. The sites in Pforzheim, Zell a. H. and Frankfurt were connected gradually.

Today, just under 2,500 employees are in the system. "The time and attendance system is running without any problems," confirms Siegbert Grauer. At the production sites in Tübingen, Münsingen and Zell, the personnel placement planning system from tisoware is also in use. Here, a whole variety of shift plans are used.

Ninety time administrators plan the personnel placement in the production division with tisoware.PEP.

The electronic planning makes work substantially easier for the foreman and is therefore highly appreciated. When the new building was being built in Münsingen, the decision was taken to extend the system to include access control. The access to the building as well as sensitive areas inside, such as research and development, important production areas and the offices of the company management were secured. In a second step, the access control was also installed at two other sites. "Today, we have a well-functioning, integrated system for time and attendance, personnel placement planning and access control, which saves us a lot of time. We are also very satisfied with the good support from tisoware and Kaba," says project manager Grauer, offering a positive summary.