

# KABA®

Hersteller  
Kaba GmbH  
Workforce Management  
Albertstr. 3  
78056 Villingen-Schwenningen  
Germany

Phone +49 7720 603-0  
info@kbs.kaba.com  
www.kaba.com/workforce-management

# Success Story



[www.constantinfilm.at](http://www.constantinfilm.at)

Kaba Partner:

**tisoware**®  
ZEITWIRTSCHAFT

[www.tisoware.com](http://www.tisoware.com)

## Constantin Film-Holding, Austria



### New Constantin Film-Holding GmbH Austria commissions tisoware

The Austrian Constantin Film group which is entirely owned by the Langhammer family has been one of the largest film distributors in Austria for just under 60 years and is the movie theater market leader in Austria. Last year, more than 8 million people visited one of the many movie theaters belonging to the group of companies.

The group runs a total of 29 movie theaters in 9 federal states and is thus the only movie theater chain represented throughout Austria. Constantin Film Holding GmbH generated a turnover of EUR 95 million in 2009 and employs some 800 people.

tisoware supplies a complete solution for Constantin Film for the electronic collection of personnel time and attendance data as well as integrated workforce planning, including collection hardware from Kaba.

In addition, the introduction of a common web portal with electronic workflow is planned. For the recording of 1,000 employees, new time and attendance terminals will be used that are equipped with a contact-free RFID proximity sensor. The time and attendance solution used up to now was no longer able to cope with the enhanced requirements of Constantin Film. The goal of the project is to introduce a high-performance overall system for 22 movie theaters in Austria and one in Southern Tyrol for the decentralized administration and control of the working hours and for efficient workforce planning.

The accounting data are transferred from tisoware via a special interface to the wage and salary system of BMD. Constantin Film is anticipating that the introduction of tisoware will result in a further optimization of its internal processes.